FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Common S				12/22/2011				F D		1,358 3,774 ⁽¹⁾		\$62.45 \$62.45	-	48,958 D			-	
Common Stock			12/22/2011				D		3,774(1)	D	\$62.45	5	45,184		D			
Common S				12,22,201	1				$\dag \uparrow$	0,774		¥02, 1 0		6,089	+	I	By 40	01(k)
Common S	Stock													6,089		I	Plan) T(V)
Common S	Stock													84,743			Defe	red pensation
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														04,743		1	Acco	
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1 Title of	2			(e.g., p	uts,		warra	ants, c	ptions	converti	ble sed	curitie	s)	wned	Q Nuses		Acco	unt
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Exe	(e.g., p	uts, 4. Trans			ants, C	ptions	rcisable and	7. Title Amour Securit Underly Derivat	e and nt of ities	s)		9. Num derivati Securit Benefic Owned Followi Report Transa (Instr. 4	ber of ive ties cially ing ed ction(s)		
Derivative Security	Conversion or Exercise Price of Derivative	3. Transaction Date	3A. Exe	(e.g., p	4. Trans Code 8)	saction e (Instr.	5. Num of Deriva Securi Acquir (A) or Dispos of (D) (Instr. and 5)	ants, Cants, Canber 6. E. (Note title seed 13, 4	ptions Date Exercise Expiration I Inonth/Day	converti rcisable and late lYear)	7. Title Amour Securi Underl Derivat (Instr. 3	e and int of tites lying tive Secu 3 and 4) Amo or Num of	urity	Owned 3. Price of Derivative Security	derivati Securit Benefic Owned Followi Reporte Transa	ber of ive ties cially ing ed ction(s)	10. Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership
Derivative Security	Conversion or Exercise Price of Derivative	3. Transaction Date	3A. Exe	(e.g., p	uts, 4. Trans Code	saction e (Instr.	5. Num of Deriva Securi Acquir (A) or Dispos of (D) (Instr. and 5)	ants, Comber 6. Extisted (No. 1) Seed 3, 4	Date Exel parte Exel partion I donth/Day	converti rcisable and late lYear)	7. Title Amour Securit Underl' Derivat (Instr. 3	e and nt of tites lying lying ltive Secu 3 and 4) Amo or Num of Shar	ount nber res	Owned 3. Price of Derivative Security	derivati Securit Benefic Owned Followi Report Transa (Instr. 4	ber of ive ties cially ing ed ction(s)	10. Ownership Form: Direct (D) or Indirect	11. Nature of Indirect Beneficial Ownership
Derivative Security (Instr. 3) Incentive Stock Option (Right to	Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Exe	(e.g., p	4. Trans Code 8)	saction e (Instr.	5. Num of Deriva Securi Acquir (A) or Dispos of (D) (Instr. and 5)	ants, conber 6. Conber 10	ptions Date Exer (piration I flonth/Day)	converticisable and oate (Year)	7. Title Amour Securit Underly Derivat (Instr. 3	e and the of ties by the security of Share of Sh	s) Dount hiber res 6000	Dwned 3. Price of Derivative Security (Instr. 5)	derivati Securit Benefic Owned Followi Report Transac (Instr. 4	ber of ive ies cially ing ed ction(s)	Acco 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership

Explanation of Responses:

1. These shares were surrendered back to the Company in accordance with the SAR agreement.

Rodney L. Waller by Power of <u>Attorney</u>

12/23/2011

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

 $^{^{\}star}$ If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

^{**} Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).